

Maximize

Prevue Report

Selection

Personal Development

Individual

- **Succession Planning**

Working Characteristics

on

Mr. John Sample

Wednesday, October 03, 2007



Prevue Succession Plan

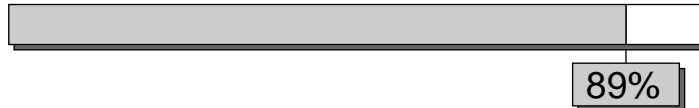
Mr. John Sample

The following Prevue Succession Planning Report will enhance your internal resource management.

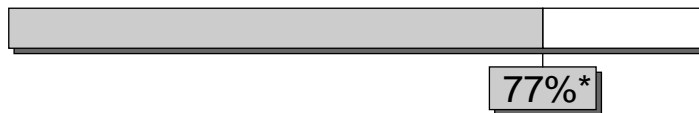
Mr. John Sample has been compared to the benchmarks selected. You may repeat this process as often as required, and select as many benchmarks as you wish. Each Prevue candidate's suitability is calculated and listed in a descending order of percentage fit.

The following benchmarks were chosen for this Succession Planning report.

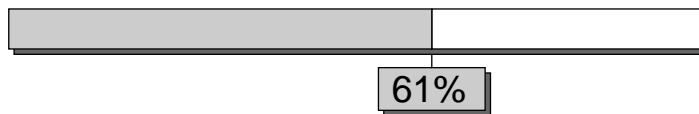
1. Sample Customer Service



2. Operations Manager



3. Sample Sales Manager

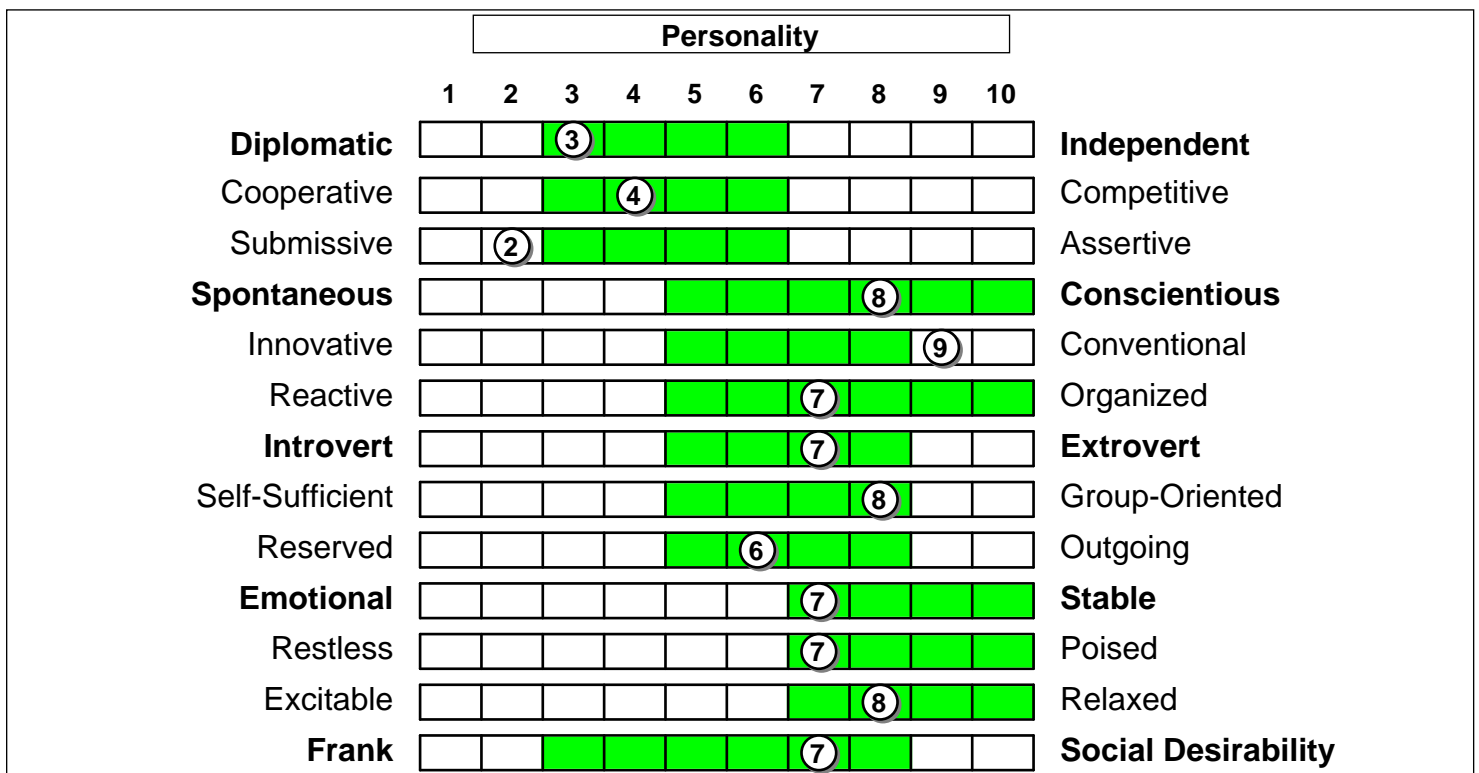
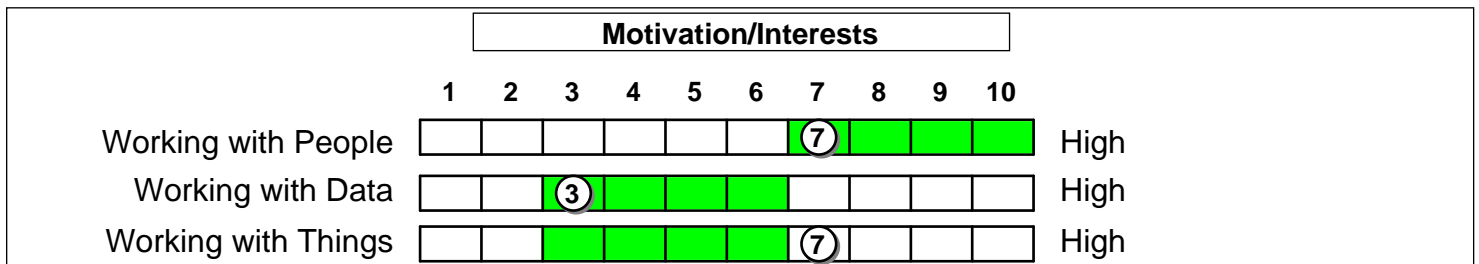
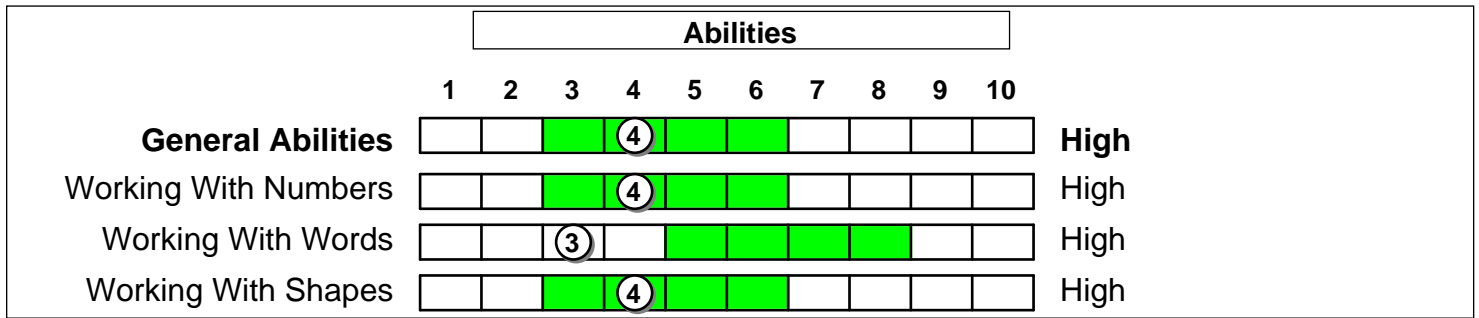


As part of this benchmark's design process, management resolved that certain interview areas of the Prevue sten graph are of significant importance to successful job performance. Any benchmark with a candidate's score in a critical interview area will be identified by an {*} next to the benchmark suitability percentage. Therefore the other factors that contribute to a decision, including position interview and performance appraisal, should bear more importance for that particular candidate.

Prevue Benchmark

John Sample

Sample Customer Service



A Prevue benchmark illustrates the required characteristics for this job as decided by management. The shadowed areas above graphically represent the benchmark for this Sample Customer Service position. The number on each scale is John Sample's actual score. The following percentage reflects the degree of suitability of his scores when compared to this benchmark.

Prevue Job Suitability

The Prevue benchmark suitability should comprise not more than one-third of the selection decision process. The other aspects of the selection decision process, including the job interview, candidate history and background check, should be furnished by management.

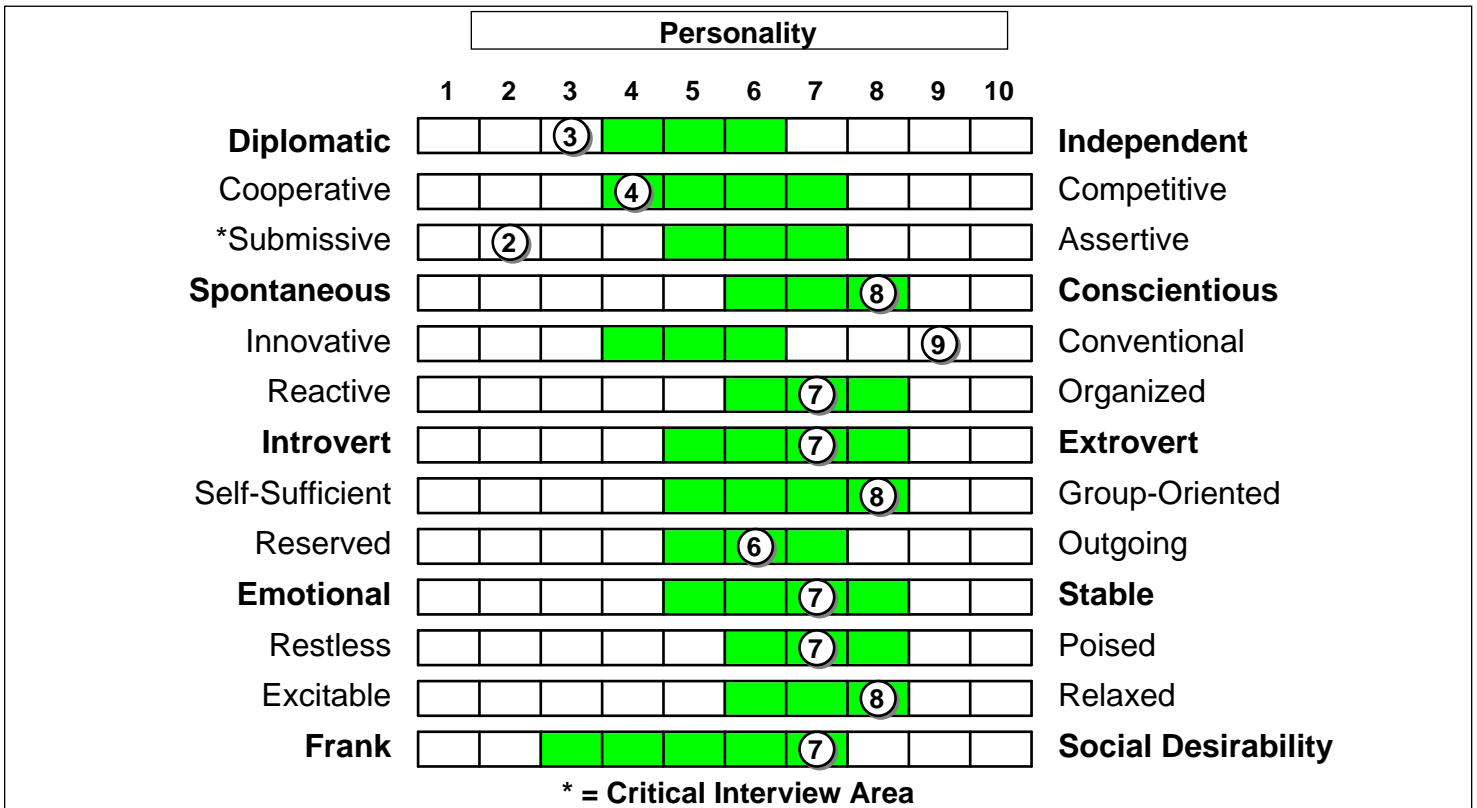
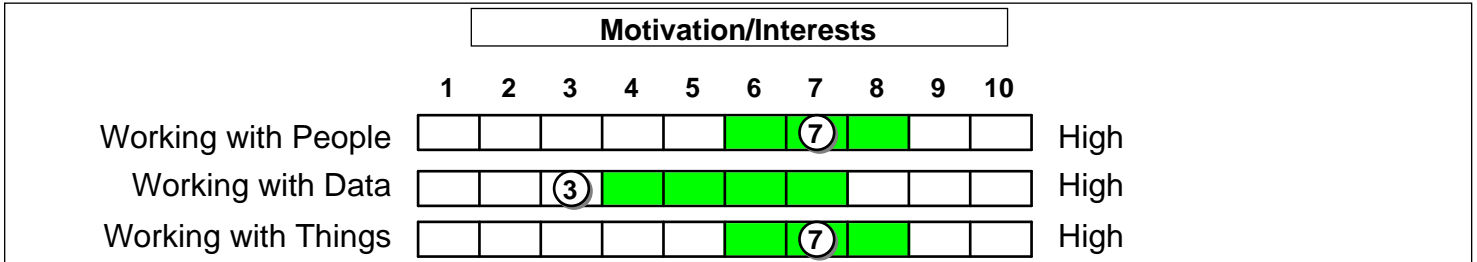
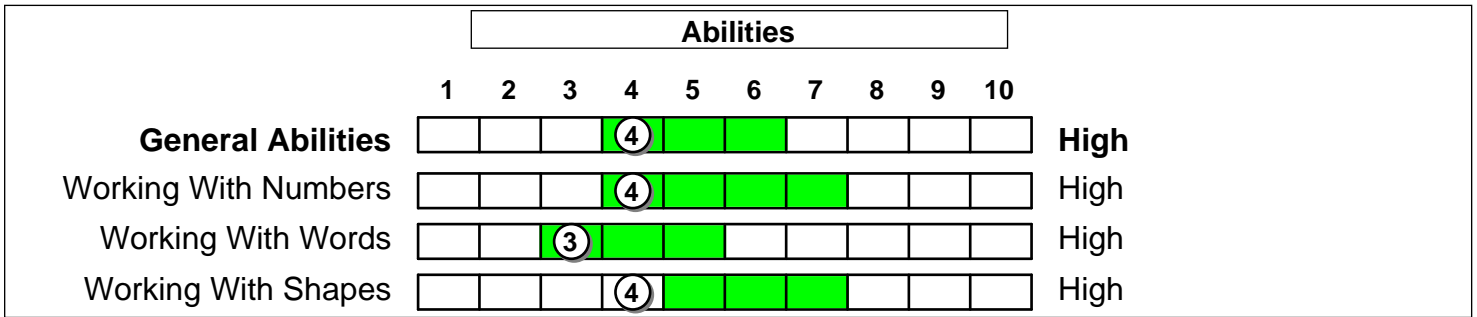
Benchmark Suitability

89%

Prevue Benchmark

John Sample

Operations Manager



A Prevue benchmark illustrates the required characteristics for this job as decided by management. The shadowed areas above graphically represent the benchmark for this Operations Manager position. The number on each scale is John Sample's actual score. The following percentage reflects the degree of suitability of his scores when compared to this benchmark.

Prevue Job Suitability

The Prevue benchmark suitability should comprise not more than one-third of the selection decision process. The other aspects of the selection decision process, including the job interview, candidate history and background check, should be furnished by management.

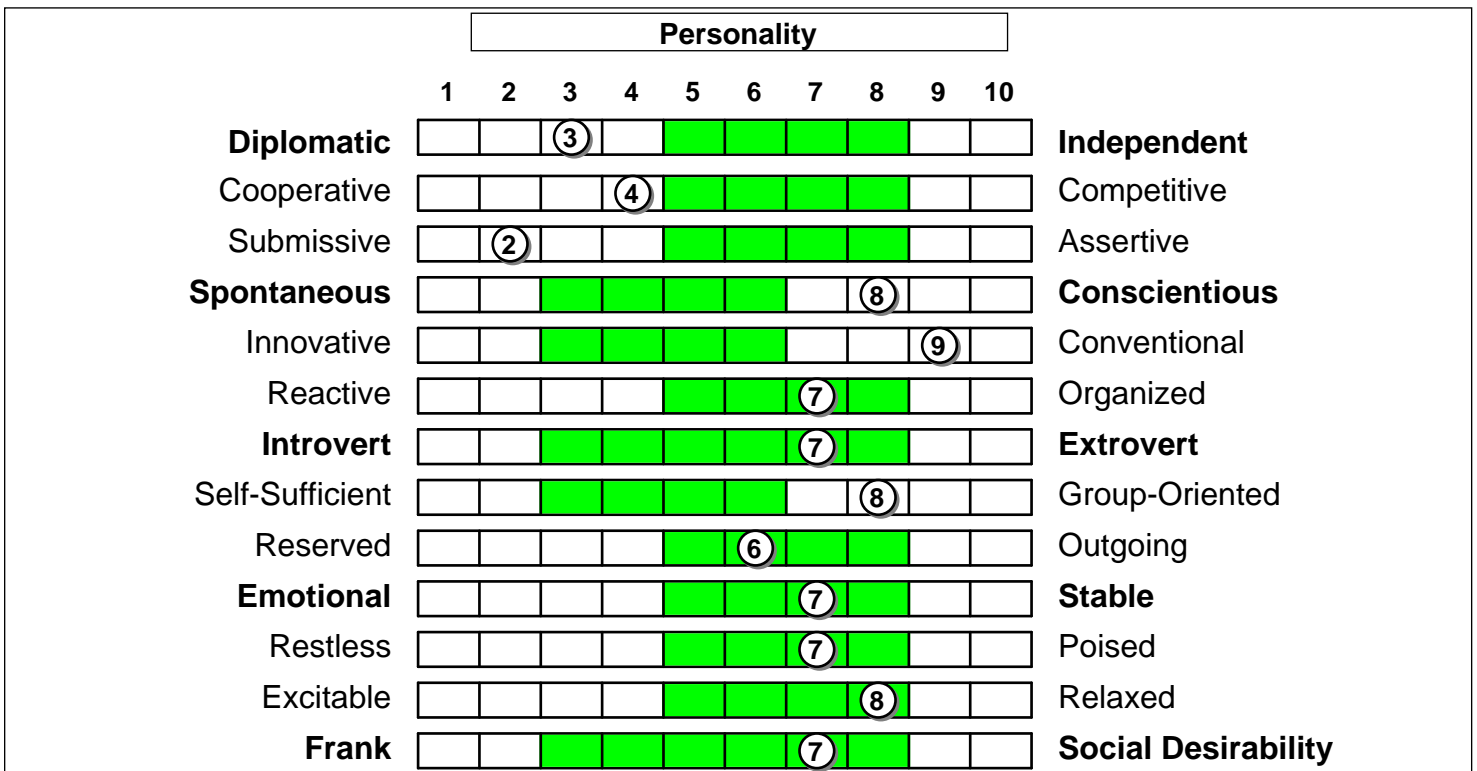
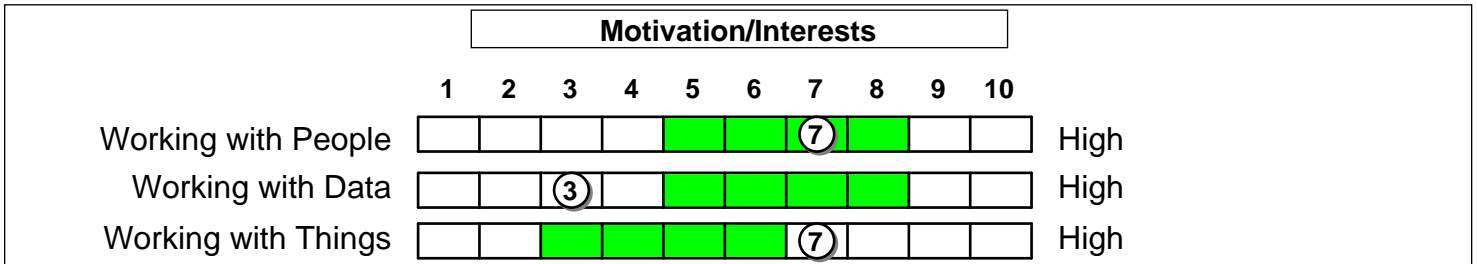
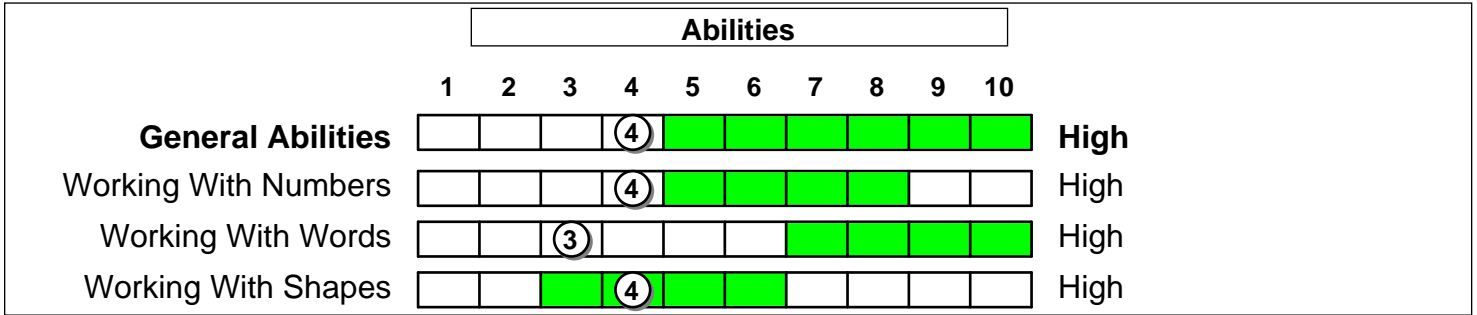
Benchmark Suitability

77%*

Prevue Benchmark

John Sample

Sample Sales Manager



A Prevue benchmark illustrates the required characteristics for this job as decided by management. The shadowed areas above graphically represent the benchmark for this Sample Sales Manager position. The number on each scale is John Sample's actual score. The following percentage reflects the degree of suitability of his scores when compared to this benchmark.

Prevue Job Suitability

The Prevue benchmark suitability should comprise not more than one-third of the selection decision process. The other aspects of the selection decision process, including the job interview, candidate history and background check, should be furnished by management.

Benchmark Suitability

61%